

Taking a Closer Look Into DEI

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One of the most significant ways to empower an individual with a sense of 'why' is to acknowledge, celebrate, and encourage their unique perspective and recognize how this authenticity directly contributes to the 'why' of the organization.

The case for diversity , equity and inclusion as a moral issue can always be made, but addressing the issue needs to be more than optics – it's simply the right thing to do.



LET'S 
UNPACK
THAT!

Here is the REALITY!



Diversity, Equity and Inclusion
is a crucial ingredient for
creating a safe place that fosters
a culture of inclusivity and
healthy relationships through
positive engagement.



What is DEI?

- Diversity Equity and Inclusion, a phrase welcomed by some and misunderstood by many, uses data to create change. **It's a people-centered strategy that builds bridges within and among communities to foster a culture of respect, trust and understanding.**
- Diversity, equity and inclusion should not just be buzzwords

Get Comfortable With Being Uncomfortable!

<https://youtu.be/QijH4UAqGD8>

What You Need to Know First!

DEI strategies
require the
ongoing
support of the
entire
organization.



It is not the
responsibility of
excluded groups
to organize their
own
recognition.





The DEI FIVE



Create a DEI Committee with a clear purpose and specific DEI initiatives to be embedded in the school/site culture.



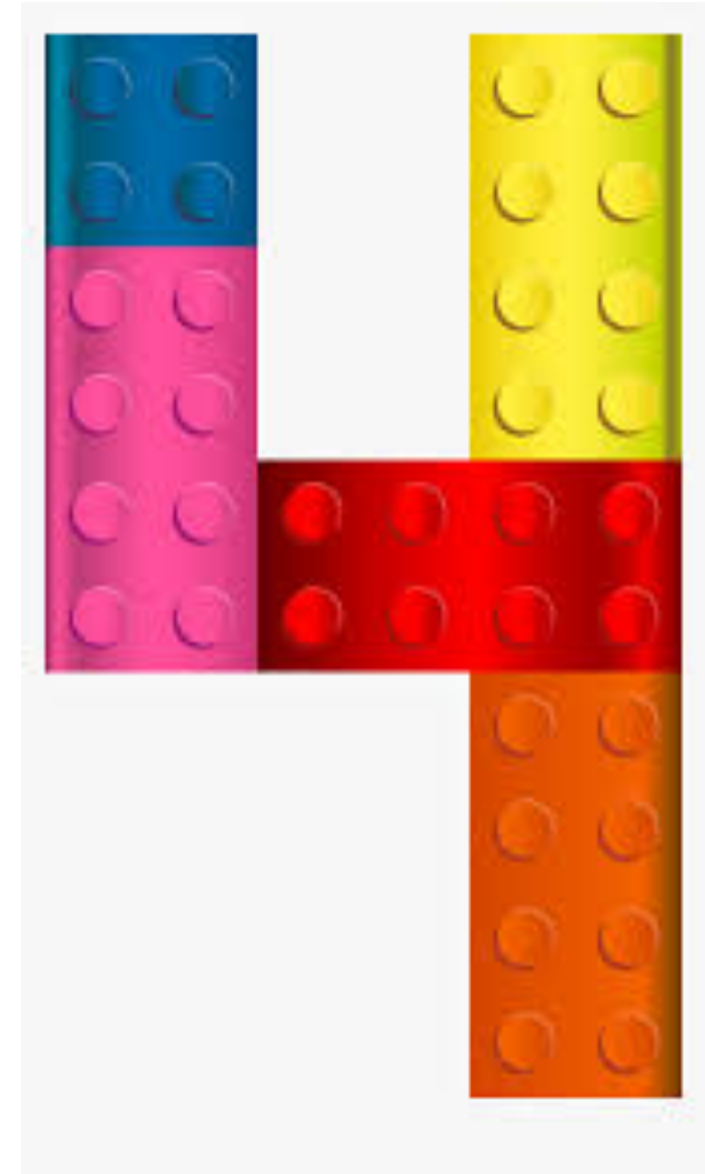
Assess your current DEI efforts at your school and uncover gaps and challenges.



Identify goals and fidelity
checks that will indicate
progress.



**Develop DEI specific
programs and
workshops.**



Be intentional about
implementing DEI across
your entire school/site
with initiatives to support
all students and their
families.



THANK YOU FOR JOINING OUR SESSION!

